



Code of Conduct

The KRAHN Nordics AB Group is committed to conducting business in a responsible manner. Adherence to applicable laws and regulations in the countries in which we operate is a corner stone for our operations. We also respect the cultural, social, and legal diversity of societies and nations.

We expect our suppliers, as well as consultants and contracted partners, providing products and/or services to our company, to act in accordance with the same principles.

Compliance with national and international laws and regulations

We act according to laws and regulations affecting our business conduct, including those pertaining to anti-corruption, competition law, transportation, environment and health and safety.

Business Ethics

We conduct business in an ethical manner and with integrity. All corruption and fraud is strictly prohibited. Our employees are strictly prohibited to participate in any illegal activities within business or in government relationships. We do not give nor take bribes or any other payments for favorable treatment as an incentive for doing business.

Labor

The UN conventions on human rights are the basis for all our activities and business relationships. We do not discriminate during hiring or during employment.

We act in accordance with laws, regulations and mandatory industry standards pertaining to minimum wages, working hours and legally mandated benefits.

We do not use child labor. Child refers to any person employed under the age of 15, or under the age for completing compulsory education, or under the age of employment in the country, whichever provides the greatest protection. We also do not make use or benefit from forced, prison, bonded or involuntary labor.

The KRAHN Nordics Group does not tolerate employees taking illegal drugs or employees conducting company business while impaired by drugs, including alcohol.

Environment

We provide a safe and healthy working environment and strive to continuously improve. We care for and protect each other, our business, and our environment. Our employees are aware of health, safety and environmental risks and are appropriately trained to minimize risks and possible impacts of emergency situations. Preventive health and safety programs are in place.

We act according to the Responsible Care initiative and follow its program. Our systems ensure safe handling, movement, storage, recycling, reuse or management of waste, air emission and waste-water discharges.

Johan Ekeröth

Managing Director

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